

1. Call the Meeting to Order

President Stout called the meeting to order at 6:01pm

2. Roll Call

At 6:01pm roll call was taken:

Present: Commissioners Lange, Pulice, Schroeder, Sbertoli, Stout
Absent: Commissioner Schroeder (*arrived at 6:04 pm*)

Also Present: None

3. Pledge of Allegiance

The Board and Staff stood for the Pledge of Allegiance.

Commissioner Schroeder arrived at 6:04 pm.

4. Review and Discussion of Executive Director Performance Evaluation Forms

Commissioners reviewed examples of other Executive Director Performance Appraisal Forms collected from other Park Districts. Discussion took place on the merits and benefits of each of the examples.

Discussions ensued about which categories should be included and what rating scale should be applied in the evaluation. Working collectively, the Commissioners selected the categories and measurement scale they felt would best serve the Park Board and Executive Director in delivering a practical, functional and fair evaluation of performance.

5. Review and Discussion of Board Meeting Dynamics & Decision Making

Commissioners reviewed the grade levels and compared percentile averages of the Compensation study that has been under discussion at prior board meetings. A discussion ensued. The board requested that the next regular meeting include the recommendations of the Compensation Study for continued discussion.

6. Adjournment

It was moved by Commissioner Sbertoli, seconded by Commissioner Stout, to adjourn this Special Meeting at 8:45p.m.

After a voice vote, President Stout declared the MOTION CARRIED.
